

Dear Olymp,

We are workers of garment factory OrLjava who have been producing shirts for you for more than 50 years. Shirts we made are sold as high quality shirts and you were satisfied with the quality of our work. Despite that, the prices you were paying (and also dictated) were very low, so we were receiving minimum wage all the time. Additionally, after many of us worked for you for 20, 30 or even more years you don't want to continue production.

Now, the company is closed and 172 of us are left without jobs and brought into an even more difficult situation than working for a minimum wage. It is hard to find a job in Požega, and many of us need to work just a few more years until retirement. What is more important, despite difficult working conditions, we love our job, and many years ago we were proud of working in OrLjava for Olymp. Now, our neighbors feel sorry for us, because they know in what bad situation we are.

We are very disappointed, because we don't see that you respect our hard work. As the biggest and exclusive buyer, we hold you responsible for our low salaries and for closing the company (as well as the Croatian government, owner of the company).

Therefore, we demand that you alone, or in consultation with the Croatian government, pay five months' salary (of the eight outstanding months' severance pay) as severance pay to us 172 workers\* who are entitled to it under the collective agreement. The total amount for all our severances is about 500.000 euros.

**Pay our severances and take your responsibility !**

With respect,  
OrLjava workers